

Merton Council

Council meeting

Membership

The Mayor: Councillor Agatha Mary Akyigyina

The Deputy Mayor: Councillor Laxmi Attawar

Councillors: Stephen Alambritis, Mark Allison, Stan Anderson, Hamish Badenoch, John Bowcott, Michael Bull, Adam Bush, Tobin Byers, Charlie Chirico, David Chung, Caroline Cooper-Marbiah, Pauline Cowper, Stephen Crowe, Mary Curtin, David Dean, John Dehaney, Nick Draper, Edward Foley, Brenda Fraser, Fidelis Gadzama, Ross Garrod, Suzanne Grocott, Jeff Hanna, Joan Henry, Daniel Holden, James Holmes, Janice Howard, Mary-Jane Jeanes, Abigail Jones, Philip Jones, Andrew Judge, Sally Kenny, Linda Kirby, Abdul Latif, Najeeb Latif, Brian Lewis-Lavender, Gilli Lewis-Lavender, Edith Macauley MBE, Russell Makin, Maxi Martin, Peter McCabe, Oonagh Moulton, Ian Munn BSc, MRTPI(Rtd), Katy Neep, Dennis Pearce, John Sargeant, Judy Saunders, David Simpson CBE, Marsie Skeete, Peter Southgate, Geraldine Stanford, Linda Taylor OBE, Imran Uddin, Gregory Patrick Udeh, Peter Walker, Jill West, Martin Whelton and David Williams

Date: **Wednesday 4 February 2015**

Time: **7.15 pm**

Venue: **Council chamber - Merton Civic Centre, London Road,
Morden SM4 5DX**

This is a public meeting and attendance by the public is encouraged and welcomed. For more information about the agenda please contact

democratic.services@merton.gov.uk or telephone [020 8545 3361](tel:02085453361).

All Press contacts: press@merton.gov.uk, 020 8545 3181

Council meeting

4 February 2015

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Note on declarations of interest

Members are advised to declare any Disclosable Pecuniary Interest in any matter to be considered at the meeting. If a pecuniary interest is declared they should withdraw from the meeting room during the whole of the consideration of that matter and must not participate in any vote on that matter. If members consider they should not participate because of a non-pecuniary interest which may give rise to a perception of bias, they should declare this, withdraw and not participate in consideration of the item. For further advice please speak with the Assistant Director of Corporate Governance.

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All minutes are draft until agreed at the next meeting of the committee/panel. To find out the date of the next meeting please check the calendar of events at your local library or online at www.merton.gov.uk/committee.

COUNCIL
19 NOVEMBER 2014
(19.15 - 22.02)

PRESENT The Mayor of Merton, Councillor Agatha Mary Akyigyina,
The Deputy Mayor of Merton, Councillor Laxmi Attawar

Councillors: Stephen Alambritis, Mark Allison, Stan Anderson, Hamish Badenoch, John Bowcott, Michael Bull, Adam Bush, Tobin Byers, David Chung, Caroline Cooper-Marbiah, Pauline Cowper, Stephen Crowe, Mary Curtin, David Dean, John Dehaney, Nick Draper, Edward Foley, Brenda Fraser, Fidelis Gadzama, Ross Garrod, Suzanne Grocott, Jeff Hanna, Joan Henry, Daniel Holden, James Holmes, Janice Howard, Mary-Jane Jeanes, Abigail Jones, Philip Jones, Andrew Judge, Sally Kenny, Linda Kirby, Abdul Latif, Najeeb Latif, Brian Lewis-Lavender, Gilli Lewis-Lavender, Edith Macauley, Russell Makin, Maxi Martin, Peter McCabe, Oonagh Moulton, Ian Munn, Katy Neep, Dennis Pearce, John Sargeant, Judy Saunders, David Simpson, Marsie Skeete, Peter Southgate, Geraldine Stanford, Linda Taylor, Imran Uddin, Gregory Udeh, Peter Walker, Jill West, Martin Whelton and David Williams.

1 APOLOGIES FOR ABSENCE (Agenda Item 1)

Apologies were received from Councillor Charlie Chirico.

2 DECLARATIONS OF INTEREST (Agenda Item 2)

No declarations were made.

3 MINUTES OF THE PREVIOUS MEETING (Agenda Item 3)

The minutes of the Council meeting held on the 10 September 2014 were approved as a correct record.

4 ANNOUNCEMENTS BY THE MAYOR, LEADER OF THE COUNCIL AND CHIEF EXECUTIVE (Agenda Item 4)

The Mayor provided the Council with an update on her recent Mayoral duties as well as updating the Council that so far she had raised approximately £18,000 for her Mayoral charities.

The Mayor then led the tributes to the passing of Honorary Alderman and former Councillor Jan Jones and former Councillor Ron Wilson. She then invited Councillors Nick Draper and David Williams to say a few words on the death of Honorary Alderman and former Councillor Jan Jones. Councillors Stephen Alambritis, Peter

Southgate and Oonagh Moulton then said a few words on the death of former Councillor Ron Wilson. A copy of the speeches are included as Appendix A.

The Mayor informed the Council that Lola Barrett, had recently won the Compact Voice Chair's Special Award, the 'Chris Frost Award', at the National Compact Awards. The Council was also nominated in four other categories.

The Leader announced that the Council had also recently won an award as the 'most small business friendly Council in London,' which was awarded jointly by the Federation of Small Businesses and the London Councils.

5 PUBLIC QUESTIONS TO CABINET MEMBERS (Agenda Item 5)

The responses to the written public questions were circulated prior to the meeting. The Mayor then invited each of the questioners in turn to ask (if they wished) a supplementary question to the appropriate Cabinet Member.

A copy of the supplementary questions and the responses would be included within the 'Public questions to Cabinet Members' published document.

6 COUNCILLORS' ORDINARY PRIORITY QUESTIONS TO CABINET MEMBERS (Agenda Item 6)

The responses to the Members' ordinary priority questions were circulated prior to the meeting. The Mayor then invited each of those Councillors in turn to ask (if they wished) a further supplementary question to the Cabinet Member.

A copy of the supplementary questions and the responses would be included within the 'Councillors' ordinary priority questions' to cabinet members published document.

7a STRATEGIC THEME: COUNCILLORS' QUESTIONS TO CABINET MEMBERS (Agenda Item 7a)

The responses to the Members' strategic theme priority questions were circulated prior to the meeting. The Mayor then invited each of those Councillors in turn to ask (if they wished) a further supplementary question to the Cabinet Member.

A copy of the supplementary questions and the responses would be included within the 'Strategic theme: Councillors' questions to Cabinet Members' published document.

7b STRATEGIC THEME: MAIN REPORT (Agenda Item 7b)

The report was moved by Councillor Edith Macauley and seconded by Councillor Stephen Alambritis.

Councillor Jill West also spoke on this item

RESOLVED:

That the report is agreed

7c STRATEGIC THEME: MOTIONS - LABOUR 1 (Agenda Item 7c)

The motion was moved by Councillor Andrew Judge and seconded by Councillor Katy Neep

Councillors Mary-Jane Jeanes and Gilli Lewis-Lavender also spoke on this item

A roll-call was called on the substantive motion.

Voting in Favour:

Councillors: Agatha Mary Akyigyina, Stephen Alambritis, Mark Allison, Stan Anderson, Laxmi Attawar, Tobin Byers, David Chung, Caroline Cooper-Marbiah, Pauline Cowper, Mary Curtin, John Dehaney, Nick Draper, Brenda Fraser, Fidelis Gadzama, Ross Garrod, Jeff Hanna, Joan Henry, Mary-Jane Jeanes, Abigail Jones, Philip Jones, Andrew Judge, Sally Kenny, Linda Kirby, Edith Macauley, Russell Makin, Maxi Martin, Peter McCabe, Ian Munn, Katy Neep, Dennis Pearce, Judy Saunders, Marsie Skeete, Geraldine Stanford, Imran Uddin, Gregory Udeh, Peter Walker and Martin Whelton. (37)

Voting Against
None (0)

Not Voting:

Councillors: Hamish Badenoch, John Bowcott, Michael Bull, Adam Bush, Stephen Crowe, David Dean, Edward Foley, Suzanne Grocott, Daniel Holden, James Holmes, Janice Howard, Abdul Latif, Najeeb Latif, Brian Lewis-Lavender, Gilli Lewis-Lavender, Oonagh Moulton, John Sargeant, David Simpson, Peter Southgate, Linda Taylor, Jill West, and David Williams. (22)

The Mayor declared the motion to be carried.

RESOLVED:

That the Council notes that the Mayor's Office for Police and Crime (MOPAC) has been selling off residential properties across London as part of their 2013-16 Estate Strategy, with tenants at Raynesfield, Raynes Park and 30 Griffiths Road, South Wimbledon served with eviction notices.

These tenants are mainly key workers such as nurses, teaching and school support staff and care workers, and are on modest incomes and have lived in these properties for up to 20 years. With average house prices and private rents in the area well beyond what their income would afford, they will have to uproot their families, leaving their jobs and removing their children from their schools. They have had no assistance from the Mayor of London in finding new homes in the area.

Council notes that after a hard fought campaign by local residents, MOPAC has now announced that the evictions at Raynesfield have been halted whilst the policy is reviewed. However this comes too late for residents of 30 Griffiths Road where all the families have already been forced out.

Council urges the Mayor of London to put a permanent stop to the evictions at Raynesfield and calls on the Mayor to work with tenants to find a solution which allows them to remain in their homes or to find them suitable alternative affordable accommodation in the neighbourhood.

7d STRATEGIC THEME: MOTIONS - LABOUR 2 (Agenda Item 7d)

The motion was moved by Councillor Jeff Hanna and seconded by Councillor Edith Macauley

Councillors Hamish Badenoch and Peter Southgate also spoke on this item

A roll-call was called on the substantive motion.

Voting in Favour:

Councillors: Stephen Alambritis, Mark Allison, Stan Anderson, Laxmi Attawar, Tobin Byers, David Chung, Caroline Cooper-Marbiah, Pauline Cowper, Mary Curtin, John Dehaney, Nick Draper, Edward Foley, Brenda Fraser, Fidelis Gadzama, Ross Garrod, Jeff Hanna, Joan Henry, Mary-Jane Jeanes, Abigail Jones, Philip Jones, Andrew Judge, Sally Kenny, Linda Kirby, Edith Macauley, Russell Makin, Maxi Martin, Peter McCabe, Ian Munn, Katy Neep, Dennis Pearce, John Sargeant, Judy Saunders, Marsie Skeete, Peter Southgate, Geraldine Stanford, Imran Uddin, Gregory Udeh, Peter Walker and Martin Whelton. (39)

Voting Against:

Councillors: Hamish Badenoch, John Bowcott, Michael Bull, Adam Bush, Stephen Crowe, David Dean, Suzanne Grocott, Daniel Holden, James Holmes, Janice Howard, Abdul Latif, Najeeb Latif, Brian Lewis-Lavender, Gilli Lewis-Lavender, Oonagh Moulton, David Simpson, Linda Taylor, Jill West, and David Williams. (19)

Not Voting:

Councillor: Agatha Mary Akyigyina. (1)

The Mayor declared the motion to be carried.

RESOLVED

That the Council notes that whilst levels of crime in Merton are the third lowest in London, and fear of crime is lower than the London average, nevertheless there are areas of the borough where concern about crime is substantially higher than average, and 46% of our young people include crime amongst their top three concerns, and believes that these concerns can be better addressed.

That the Council notes that although current police deployment in Merton is based on three sectors, based around Wimbledon, Morden and Mitcham, each with the same number of wards and the same number of Local Police Team officers, statistics show some 42% of crime in Merton to occur within the Mitcham sector, including violent crime, recent stabbings, and crime related to drug dealing, all of which causes an increased degree of fear of crime amongst residents living in these wards, and even within sectors there are particular areas and times when crime is typically higher than the norm, such as Wimbledon town centre in the evening and night-time. We recognise the need for increased policing of those areas at those times.

The Council is conscious that the vast majority of residents in Mitcham and of Wimbledon are responsible, law abiding citizens, as is true across the borough, believes that all our residents are entitled to a level of policing that responds to the incidence and seriousness of crime in their immediate neighbourhood, and confirms that this should be provided by the Mayor of London, without subsidy from council tax payers from an increasing hard-pressed council budget.

The Council was pleased to host the 'meet the public' session with the Metropolitan Commissioner, Sir Bernard Hogan-Howe on Monday 10 November in this council chamber, and noted

- a. his confirmation that individual Borough Commanders are not required to deploy officers evenly across sectors, but are free to deploy their officers across and within sectors in accordance with the needs of each of those sectors, and also
- b. his recognition that in moving away from the Safer Neighbour Team model of deployment, the Metropolitan Police had gone further than was wise, to the detriment of effective community intelligence gathering, and his acknowledgement that current Ward (Home Beat) teams might need to be increased in order to improve this.

The Council accordingly calls on Merton's Borough Commander, Chief Superintendent Stuart MacLeod, to review the deployment of his officers across the Borough,

- i. retaining the Ward (Home Beat) officers currently attached to each ward,
- ii. increasing the number of Ward (Home Beat) officers in wards most affected by crime to provide more routine patrols, improved levels of trust, increased community intelligence, and
- iii. sharing the remaining Local Policing officers between sectors, and within those sectors, on the basis of need, as evidenced by recent crime statistics.

The Council also requests Ch. Supt. MacLeod to provide the Overview and Scrutiny Commission when he next attends with a breakdown of the revised deployment of Local Policing officers, setting out the rationale by which that deployment has been determined.

7e STRATEGIC THEME: MOTIONS - CONSERVATIVE (Agenda Item 7e)

The motion was moved by Councillor David Simpson and seconded by Councillor James Holmes

Councillor Joan Henry also spoke on this item.

The motion was put a vote by the Mayor with 22 votes in Favour, 35 votes Against and 2 Not Voting.

The Mayor declared that the Motion falls.

8 REPORT OF COLLIERS WOOD COMMUNITY FORUM (Agenda Item 8)

Councillor John Dehaney presented the report, which was received by the Council.

9 REPORT OF MITCHAM COMMUNITY FORUM (Agenda Item 9)

Councillor Ian Munn presented the report, which was received by the Council.

10 REPORT OF MORDEN COMMUNITY FORUM (Agenda Item 10)

Councillor Philip Jones presented the report, which was received by the Council.

11 REPORT OF RAYNES PARK COMMUNITY FORUM (Agenda Item 11)

Councillor Mary-Jane Jeanes presented the report, which was received by the Council.

12 REPORT OF WIMBLEDON COMMUNITY FORUM (Agenda Item 12)

Councillor James Holmes presented the report, which was received by the Council.

13 NOTICES OF MOTION - CONSERVATIVE (Agenda Item 13)

The motion was moved by Councillor David Williams and seconded by Councillor Adam Bush

The Labour amendment, as set out in item 27 was moved by Councillors Andrew Judge and seconded by Councillor Ian Munn.

The Labour amendment was then put to the vote and was carried – votes in favour 39, and votes against 19 with 1 abstention.

The substantive resolution was agreed.

RESOLVED:

This Council notes the various consultations that have been conducted by the London Borough of Merton in recent years on proposed regeneration schemes around the borough. These have included:

- Rediscover Mitcham;
- Connecting Colliers Wood;
- Rainbow Industrial Estate Planning Brief;
- Morden Station Planning Brief;
- 'Future Wimbledon' conference and ideas competition on the evolution of Wimbledon town centre over the next 15 years; and
- The Local Plan for the Ravensbury, High Path and Eastfields housing estates.

Council welcomes this investment in Merton's future and congratulates the Future Merton team on undertaking intensive consultation around all of these developments to ensure the views of residents are heard.

Council further notes that, unlike a number of other councils, Merton has successfully completed the detailed process of developing a Local Plan for the borough. This comprehensive series of documents sets out an overarching strategic vision for the borough's future development whilst also incorporating more detailed considerations of particular town centres, such as Morden, Mitcham, Colliers Wood and Wimbledon and sets out the infrastructural needs and opportunities arising from future development.

This Council understands and takes seriously its responsibility not only to listen to the views of residents and businesses about significant changes proposed for their neighbourhoods but also to act on the results of these consultations to ensure that any plans drawn up by town planners, architects and developers are translated into a real and deliverable vision, which enjoys the support of the local community and brings tangible benefits to the people living and working here.

Furthermore, this Council appreciates the importance of investing in high quality homes and stronger communities, and not just in buildings, and recognises that one of the major concerns raised by residents about large scale regeneration projects is their impact on local infrastructure such as school places, traffic congestion, parking and health services.

Council therefore welcomes the administration's creation of more than 2,000 extra school places in our local primary schools with 2,000 more planned and, following on from this success, the secondary school strategy being implemented by the administration to ensure all our young people can attend a good local school. Council further welcomes the administration's commitment to tackling traffic congestion in the borough through a series of measures to smooth traffic flow and reduce traffic and parking contraventions. The council's ambitious plans for Merton's future make it

even more important that we continue our fight to maintain accident and emergency, maternity and related services at St Helier hospital. However, council regrets the threatened closure of the Vineyard Hill surgery in Wimbledon, noting that lack of government investment in the NHS is a real issue in London and the closure of this surgery can only add to the issues our residents face in trying to get a GP appointment locally.

This Council therefore calls on the Cabinet to:

- a) continue to set out its strategic vision, priorities and timetable for its overarching regeneration plan for Merton and the key elements within it; and
- b) continue to provide a clear and strategic plan for the specific infrastructure required to accompany such regeneration in each location around the

14 POLLING PLACE & POLLING DISTRICT REVIEW (Agenda Item 14)

The report was moved by Councillor Mark Allison and seconded by Councillor Stephen Alambritis.

Councillor Janice Howard also spoke on this item

RESOLVED:

That the full Council agrees to the revisions to the polling districts and polling places as set out in the appendix of the report.

15 ELECTORAL REGISTRATION OFFICER – DELEGATION OF POWERS (Agenda Item 15)

The report was moved by Councillor Mark Allison and seconded by Councillor Stephen Alambritis.

Councillor Suzanne Grocott also spoke on this item

RESOLVED:

That the Council agrees to authorise the Electoral Registration Officer (ERO) to appoint Deputy Electoral Registration Officers to carry out his powers and duties either in full or in part in accordance with section 52(2) of the Representation of the People Act 1983.

16 COUNCIL TAX EMPTY HOMES PREMIUM (Agenda Item 16)

The report was moved by Councillor Mark Allison and seconded by Councillor Stephen Alambritis.

Councillor Janice Howard also spoke on this item

RESOLVED:

That the Council agrees to implement the council tax empty home premium of an additional charge of 50% on the council tax for long term empty properties (over two years empty) from 1 April 2015.

17 COUNCIL TAX SUPPORT SCHEME (Agenda Item 17)

The report was moved by Councillor Mark Allison and seconded by Councillor Stephen Alambritis.

Councillor Suzanne Grocott also spoke on this item

The motion was put a vote by the Mayor with 40 votes in Favour, 0 votes Against and 19 Not-Voting.

RESOLVED:

That the Council, agrees to the uprating changes for the 2015/16 council tax support scheme, as detailed in within the Council Tax Support Scheme report, in order to maintain low council tax charges for those on lower incomes and other vulnerable residents.

18 ADDITIONS TO THE APPROVED CAPITAL PROGRAMME ABOVE £500,000 (Agenda Item 18)

The motion was moved by Councillor Mark Allison and seconded by Councillor Judy Saunders

The Conservative amendment, as set out in item 28 was moved by Councillors Suzanne Grocott and seconded by Councillor Stephen Crowe.

The Conservative amendment was then put to the vote and fell by – votes in favour 20, and votes against 38 with 1 abstention.

The original motion was then agreed.

RESOLVED:

That Council approves the following two schemes for inclusion in the Capital Programme:

<u>Scheme</u>	2014/15 £	2015/16 £
<u>Expenditure</u>		
The Gables Conversion*	577,300	0
Measures to tackle traffic congestion and road safety	0	1,300,000

Funding		
Mansell Capital Grant	(577,300)	0
Revenue Contribution to the Capital Programme	0	(1,300,000)

*subject to reviewing the need for legal charge/financial penalties and clarification of the financial benefit to the Authority.

19 REVIEW OF PART 4F OF THE CONSTITUTION - FINANCIAL REGULATIONS (Agenda Item 19)

RESOLVED:

That the Council:

- A). agrees the revised Financial Regulations for the Authority. This document will replace Part 4F of the Council's Constitution.
- B). approves the changes in respect of Contract Standing Order Number 6 and Appendices 2 and 4 of Contract Standing Orders.

20 FAIRTRADE RESOLUTION (Agenda Item 20)

RESOLVED:

That the Council agrees to renew its promise to promote the application of Fairtrade principles and environmental justice in support of the Thematic Partnership 'Sustainable Communities and Transport'. In this, Merton Council will:

- review, and where appropriate, amend its own practices as a demonstration of leading by example, including where value for money can be demonstrated, using Fairtrade Mark products;
- ensure this philosophy is carried through in the way the council delivers services and works with its partners, the voluntary sector and businesses;
- as a practical demonstration support the Fairtrade Merton steering group through:
 - a dedicated link officer in the council;
 - attendance at steering group meetings by council representative;
 - the council to publicise Fairtrade and associated events;
 - the council to support Fairtrade Merton with support for administrative tasks in promoting Fairtrade e.g. printing promotional material;
 - the Leader of the Council and all other party leaders supporting Fairtrade in council activities and through their activities;
 - the support of Cabinet Member for Environmental Sustainability and Regeneration; and
 - the support for Fairtrade events by the Mayor.

21 LONDON COUNCIL'S TRANSPORT & ENVIRONMENT COMMITTEE AGREEMENT WITH THE BRITISH PARKING ASSOCIATION FOR AN APPEALS SERVICE FOR PARKING ON PRIVATE LAND (Agenda Item 21)

RESOLVED:

That the Council:

- A). agrees that the functions delegated to the London Councils Transport and Environment Committee to enter into the arrangements with the British Parking Association were and continue to be delivered pursuant to section 1 of the Localism Act 2011;
- B). delegate the exercise of section 1 of the 2011 Act to the London Councils Transport and Environment Committee for the purpose of providing an appeals service for parking on private land under contract on a full cost recovery basis
- C). delegate the formal signature of the Memorandum of Participation to the Director of Environment and Regeneration in consultation with the Cabinet member for Environmental Sustainability and Regeneration.

22 SOUTH LONDON PARTNERSHIP - ESTABLISHMENT OF STATUTORY JOINT COMMITTEE AND RESOURCING OF PARTNERSHIP (Agenda Item 22)

RESOLVED

That the Council

- A). approves, for its part, the establishment of a Joint Committee with neighbouring boroughs in the South London Partnership with the terms of reference and remit as set out in Appendix A of the report.
- B). notes that the Procedure Rules for the Joint Committee will be brought to a future meeting of Council for approval.
- C). appoints the Leader of the Council to serve as the Council's representative on the Joint Committee
- D). agrees to increase the Borough's subscription to £35k per annum in order that the Partnership is adequately resourced for what it needs to do.
- E). agrees that Richmond be the host Borough for staffing, with costs and liabilities shared between the constituent boroughs.

23 RECORDING OF NON KEY DELEGATED EXECUTIVE DECISIONS (Agenda Item 23)

The report was moved by Councillor Mark Allison and seconded by Councillor Stephen Alambritis.

Councillor David Williams also spoke on this item

RESOLVED:

That the Council

- A. agrees the constitutional changes in the relation to the publication of non-key officer decisions as set out in the report and that officer decisions be made 'subject to 'call-in' as detailed in appendix A, to the report, with a review after six months.
- B. agrees a minor constitutional change regarding filming of council meetings in order to comply with recent legislation, as detailed in appendix B, to the report.

24 CHANGES TO MEMBERSHIP OF COMMITTEES AND RELATED MATTERS (Agenda Item 24)

The report was moved by Councillor Stephen Alambritis and seconded by Councillor Mark Allison.

Councillor David Simpson also spoken on this item. He commented that a membership change had been missed from the report with re-instatement of Councillor Linda Taylor to full member of the Children and Young People Overview and Scrutiny Panel and the removal of Councillor Hamish Badenoch from full member to that of substitute, on 9 September 2014.

RESOLVED:

That Council

- A. notes the changes to the membership of Committees approved under delegated powers since the last meeting of the Council, including the re-instatement of Councillor Linda Taylor to full member, and Councillor Hamish Badenoch as a substitute, to the Children and Young People Overview and Scrutiny Panel
- B. agrees the constitutional changes to the terms of reference of the General Purposes Committee, as detailed in Appendix 1 within the report.

25 PETITIONS (Agenda Item 25)

A petition was presented by Councillor Abdul Latif. The petition was called 'petition against rat run and heavy vehicular traffic in South Park Road, between Trinity Road and Haydons Road including Wycliffe, Latimer and Bridges Roads, Wimbledon, SW19.

26 BUSINESS FOR THE NEXT ORDINARY MEETING OF THE COUNCIL
(Agenda Item 26)

That the Strategic theme for the next ordinary meeting of the Council to be held on 2 February 2015 shall be Corporate Capacity with a focus on the Merton Partnership.

Speeches on Honorary Alderman and former Councillor Jan Jones and former Councillor Ron Wilson

The Mayor

Former Councillor Jan Jones passed away on Wednesday 15 October and leaves behind her husband, Honorary Alderman and Freeman of the Borough, Allan Jones. Jan served as a conservative Councillor in Lower Morden for 20 years from 1982 to 2002, when she and Allan moved to Australia to be closer to her family.

Former Councillor Ron Wilson passed away on Thursday 16 October and leaves behind his widow Joyce. He was first elected in a by-election in 2004 as a conservative Councillor for Lower Morden and served until 2010. During the previous conservative administration, Ron served as the older people's champion.

Councillor David Williams

I note that former Councillor Mickey Spacey and former executive PA to the Leader Joan Hughes are in the public gallery and I know they've come here especially as they saw Jan and Allan earlier this year. Jan was a Lower Morden Councillor for 20 years and at one point the only conservative Councillor there from 1994-1998. She lived in Aragon Road with her husband Allan, who had been a Lower Morden Councillor on the old UDC and subsequently Merton until 1978 when he moved to Village. Allan is the only person in the fifty years of the borough to have his name on all four of the honour boards and he and Jan were in many ways inseparable. At the point of her death they had known each other for more than 60 years, since they were teenagers, as she died at age 79.

Jan was a force to be reckoned with. Tall and imposing, she was forthright in her views and what today we may call a 'marmite' character. She had a passion for social services and chaired the committee in the 1980s. In the late 90s she was asked to chair a cross-party task group on the implementation of the MacPherson report in Merton, and was equally passionate to see the recommendations implemented. She was Mayoress to Allan in 1988-89.

It would be hard to say that she softened in later years on the council. But whilst in the remedial class with Sheila Knight to learn computer techniques, from which she graduated, they found common cause at a personal level which overcame years of political animosity.

Despite her busy life as a Councillor, Jan was a volunteer for the delivery of meals on wheels and carried this forward in Australia when they emigrated in 2002 to be closer to their son Steven in New South Wales. When Jan and Allan left Merton they had over 61 years of service together as Merton Councillors. I spoke to Allan yesterday. He is still obviously trying to come to terms with his loss but he has been very touched by all the messages of sympathy and remembrance he has received from the UK and of this tribute to Jan's memory.

Councillor Oonagh Moulton

I would like to speak about former Councillor Ron Wilson who sadly passed away recently and a number of Councillors joined me in attending his funeral. Ron Wilson was elected to Lower Morden in the 2004 by-election and he served very diligently on the council until 2010. He is fondly remembered across the chamber by all former colleagues and his residents, for whom he worked absolutely tirelessly and many of whom paid their respects at his funeral.

He was a great community ambassador and he always had time for everyone. To stop and chat to residents, colleagues across the chamber and officers remember him with high esteem.

He also served with distinction on a number of committees. He particularly stood up for people's interests, not least the older members of our community, and in his role as the older people's champion. I think across the chamber we've all paid our respects and it's truly sad he was taken so early. His family and many friends remember him very deeply.

Whilst I didn't have the pleasure of serving alongside Jan Jones, I do know from colleagues what a valuable contribution she made to Merton and to the Conservative Party locally and during her 20 years of dedicated service. Jan's legacy still lives on in the conservative group and indeed, its party today. She recruited many members within the community, not just for volunteering but to step up. Not least my former colleague Tariq Ahmad, now Lord Ahmad, a conservative peer and member of the government. He probably wouldn't have been here or in the government if it wasn't for Jan Jones who inspired him and got him to make some of those phone calls to myself.

Councillor Nick Draper

I would like to speak to Jan Jones, with whom I shared a ward. I first met Jan on the night I was elected to Lower Morden in 1994. She stood right up close to me and looked down at me and said "I'm going to make your life hell for the next four years", and I was terrified. I spent the next 12 months opening doors for her, pulling out chairs for and asking her advice and opinions about the ward. I really learned from her and by the end of the first year we were kind of sharing the unpopular jobs, like traffic calming; she did Lower Morden Lane and I did Garth Road. I found out that beneath the armour plating was a very warm hearted Councillor who really cared for her ward and all the issues she was involved in, in particular advancing the cause of ethnic minorities in the borough.

When in 1998 the conservatives won back Lower Morden, she came over to me on election night and gave me a big hug and a kiss. I turned to my wife in horror and she said "you're going to miss her you know" and she was right. Rest in peace Jan.

Councillor Stephen Alambritis

I would like to speak about former Councillor Ron Wilson. I know he was elected in 2004, re-elected in 2006 to 2010. He served on the Planning Committee and was older people's champion as has already been said.

The one thing that struck me about Ron was his attention to making sure he caught up with you. Making sure he met you and shook your hand, whatever the differences, whatever the disparities, he would always come up to me and shake my hand and have a chat about the issues.

Ron always picked me up on programmes I'd been on, and at the time I was at the Federation of Small Businesses and regularly on the box, on one particular programme called Working Lunch with Adrian Chiles, and I think Ron regularly watched it. He used to come up to me and correct me, and rightly so on occasions. He was always immensely friendly and we all appreciated that on this side.

Councillor Edith Macauley

I got to know former Councillor Jan Jones in 1982 as my local Councillor in Lower Morden. The first time she knocked on my door, I said I was a Labour supporter and she said she wouldn't knock any more but she did. And to be fair to Jan, she was a good Councillor. I got used to her as well because her husband was a magistrate in Wimbledon and he was mentoring me.

Jan Jones and myself worked to implement the 39 recommendations in the MacPherson report and one of the things she said to me was that we must support the Ethnic Minority Centre and the late Mr Karim and Jan were instrumental in making sure it was there in Vestry Hall and I thank her for what she did for ethnic minorities in the borough. Even though she was a conservative Councillor she met the needs and requirements of everyone, irrespective of colour. Rest in peace.

Councillor Peter Southgate

I would like to add my tribute to Ron Wilson. Ron actually became a Councillor not long after I was first elected. I remember the first time I met him, at a reception after the Mayor making. We both were feeling rather conspicuous amongst what felt like a sea of chattering 20-something year olds and we developed one of those older bloke affinities which lasted.

Mainly it is as a member of the Planning Committee that I will remember Ron. He did his homework diligently on the applications that concerned him. He visited the sites and spoke up fearlessly on applications for his point of view. I didn't always agree with him but did respect his integrity.

He was a good ward Councillor as we've heard. I know he derived satisfaction from being able to sort out people's problems. He will be missed by his constituents and he will be missed by us.

Committee: Council

Date: 4 February 2015

Wards: All

Subject: **Strategic Objective Review – Corporate Capacity with a Focus on the Merton Partnership**

Lead officer: Paul Dale, Assistant Director of Resources

Lead member: Councillor Stephen Alambritis, Leader of Merton Council and Chair of Merton Partnership

Contact officer: Amanda Roberts, Policy, Strategy and Partnerships Officer
(020 8545 4685 / amanda.roberts@merton.gov.uk)

Recommendations:

A. That Council consider the content of this report.

1 PURPOSE OF REPORT AND EXECUTIVE SUMMARY

- 1.1 Council at its meeting on 6 March 2013 approved the Business Plan 2013-2016.
- 1.2 The Business Plan represents the way in which the council will deliver the Community Strategy, which is grouped into five strategic themes (sustainable communities, safer and stronger communities, healthier communities, older people, children and young people). Performance against these themes, plus an additional theme of corporate capacity, is monitored by Council. Each meeting of Council will receive a report updating on progress against one of these strategic themes.
- 1.3 This report provides Council with an opportunity to consider progress against the priorities that are to be delivered under the Corporate Capacity theme with a focus on the Merton Partnership.
- 1.4 The report gives a brief overview of the Merton Partnership; its purpose and structure. It also provides an update on a recent review of the structure of the Merton Partnership and feedback from an internal audit of the Partnership.
- 1.5 This report also provides an update from each of the Merton Partnership Thematics on their key achievements over the last year, plans for the future and key challenges.

2 DETAILS

2.1 Background to the Corporate Capacity theme

- 2.1.1 The Corporate Capacity theme is crucial to our ability to deliver against the business plan. The main work areas that fall under this theme relate to those delivered by the Corporate Services Department.

2.1.2 The main priorities under the theme are:

- our customers: we will engage with our customers to continuously improve and deliver services driven by their need;
- our people: we will have the right people, in the right job, doing the right things at the right time;
- our internal processes: we will work smarter to deliver sustainable performance and service improvements in a risk based environment; and
- our finances: we will manage our financial resources and with integrity.

2.1.3 This report broadly focuses on all of these priorities from the perspective of the Merton Partnership.

2.2 Overview of the Merton Partnership

2.2.1 The Merton Local Strategic Partnership (known as the Merton Partnership) was established in January 2002 as the overarching strategic partnership for the borough. Its aim is to work together with all partners on issues that are key to local people – including residents, workers and visitors – as reflected in the Community Plan.

2.2.2 The Partnership's primary objectives are to deliver the Community Plan and Neighbourhood Renewal Strategy, along with other plans and strategies adopted by the Merton Partnership, for example the Community Cohesion Strategy and the Volunteering Strategy.

2.2.3 The Merton Partnership agreed the latest refresh of the Community Plan in May 2013. The new Community Plan shows what the Merton Partnership has achieved since the previous plan was updated in 2009, as well as the vision and priorities for the borough going forward.

2.2.4 The Community Plan themes can be viewed in the 2013 Community Plan document: <http://www.merton.gov.uk/community-living/communityplan.htm>

2.2.5 The Partnership agreed to a review of its governance arrangements to ensure that it is fit for purpose to deliver the refreshed Community Plan. In addition to other structural and operational changes, the membership of the partnership has also been updated to remove any duplication.

2.3 Structure of the Merton Partnership

2.3.1 The Merton Partnership consists of senior representatives from the public, private, voluntary and community sectors. Members are recruited on the basis of their capacity to represent their organisations and not their individual interests.

2.3.2 Membership of the Merton Partnership and its Executive Board is regularly reviewed. Invitations for additional representatives to join these bodies are by prior agreement between the existing Members.

2.3.3 The Partnership has an 'Executive Board' model, and consists of a number of key groups:

- Merton Partnership (annual themed conference);
- Executive Board;

- Thematic Partnerships; and
- ad hoc working groups.

2.3.4 A total of 15 INVOLVE Community Engagement Network (CEN) elected representatives sit on the various bodies within the Merton Partnership structure, both to raise and to report back on issues relevant to the voluntary and community sector.

2.3.5 There are four thematic partnerships. These bodies are tasked with coordinating delivery of the priorities of the Merton Partnership, as identified in the Community Plan. The main areas of work and responsible thematic partnerships are set out below:

Theme	Responsible body and work areas
Sustainable communities	Sustainable Communities and Transport Board <ul style="list-style-type: none"> ▪ Sustainable housing ▪ Environment (including street scene) ▪ Transport ▪ The economy (including adult learning and skills)
Safer and stronger communities	Safer and Stronger Strategy Group <ul style="list-style-type: none"> ▪ Preventing and reducing crime, anti-social behaviour and substance misuse ▪ Community cohesion and active citizenship ▪ Public safety (including fire safety, traffic safety and civic contingencies)
Healthier Communities	Health and Wellbeing Board <ul style="list-style-type: none"> ▪ Improving health outcomes ▪ Reducing health inequalities ▪ Independent living ▪ Supported living
Children and Young People	Children's Trust <ul style="list-style-type: none"> ▪ Education ▪ Children's social care ▪ Youth services

3 CORPORATE CAPACITY INFORMATION FOR THE MERTON PARTNERSHIP

Performance management

3.1.1 The Partnership has agreed a Performance Management Framework that details how performance against the Community Plan will be managed and monitored throughout the year. This is detailed in the Merton Partnership Governance Handbook:

http://www.mertonpartnership.org.uk/governance_handbook_2014-15.pdf

3.1.2 While the main principles of performance management remain the same, the framework undergoes regular review and updating to ensure that it remains up to date with any changes.

- 3.1.3 Each Executive Board meeting receives a full update from one Thematic Partnership detailing progress on its performance targets and twice yearly action plan updates which monitor the delivery of annual targets.
- 3.1.4 The high level conclusion of the recent internal audit of the Merton Partnership audit was that the Merton Partnership's "new governance arrangements, including a revised structure, are clear and effective in providing a sound basis for co-ordinating the activities of the different partners and reporting them against the priorities of the Partnership." The audit proposed some changes to performance reporting, which are set out in section four below.

Resourcing the Merton Partnership

- 3.1.5 Merton Council provides support services for the Merton Partnership and the Executive Board.
- 3.1.6 Merton Council will meet standard administration and accommodation costs for the Partnerships and their meetings. Any additional work is reliant on Partner contributions to the Merton Partnership budget. In 2014-15 the total Partnership contribution was £6,200.

4 REVIEW OF THE MERTON PARTNERSHIP

- 4.1 The Merton Partnership agreed a refreshed Community Plan at its meeting on 7 May 2013. It also agreed to a review of its governance arrangements to ensure that it is fit for purpose to deliver the refreshed Community Plan.
- 4.2 Members confirmed that the review of the partnership should aim to achieve the following objectives:
- Build on the ethos of strong partnership working and relationships in the borough;
 - Focus on delivering the Community Plan priorities and monitoring outcomes for the borough; and
 - Reflect the changing landscape for partnership working, including (but not limited to) reduced funding, changes to health and the introduction of welfare reform changes.
- 4.3 It was agreed that the review would cover the following areas for all elements of the Merton Partnership (MP, MPEB, thematic networks and delivery groups):
- The model for the partnership,
 - Membership,
 - Secretariat,
 - Frequency of meetings,
 - Location of meetings,
 - The role and remit of Boards,
 - Reporting structures (in particular, between thematic and delivery groups across themes), and
 - Agenda setting.

- 4.4 Members agreed that any review of the Thematic Networks and sub-groups would be relatively light touch and that the effectiveness of arrangements at this level was mainly a matter for the individual networks/ boards.
- 4.5 A working group, chaired by Merton Council's Director of Children, Schools and Families, was tasked by the Merton Partnership to review the current Partnership operating model and provide recommendations to the MPEB and MP on how this model might be adapted so as to be fit for purpose in light of the challenges noted above.
- 4.6 The working group included representatives from the Police, Public Health, Merton Voluntary Service Council (MVSC), Merton Council and Merton Chamber of Commerce.
- 4.7 As part of the review the working group consulted widely with stakeholders. Interviews were held with key partners and all members of the MP, MPEB, Thematic Subgroup and Compact Board were invited to complete an online survey, which received 45 responses – a response rate of 42%.
- 4.8 In order to respond to the issues raised by stakeholders and to ensure that the Merton Partnership is able to effectively deliver on the objectives set out in the refreshed Merton Community Plan, it was proposed that a number of structural and operational changes were made to the existing MP model. These proposed changes are set out at Appendix I.
- 4.9 Reflecting stakeholder feedback and best practice, the working group proposed the MP incorporated changes to implement an 'Executive Board' model.
- 4.10 These proposals were agreed by the Merton Partnership at their final meeting on 11 February 2014 and the changes subsequently implemented.

5 LBM INTERNAL AUDIT OF THE MERTON PARTNERSHIP

- 5.1 Merton Council's Internal Audit Team has recently carried out an internal audit review of the Merton Partnership as part of their 2014/15 audit plan. The purpose of the review was to provide assurance that there are sound governance, monitoring and reporting arrangements to ensure that the Merton Partnership's primary objective of delivering the Community Plan is achieved.
- 5.2 The high level conclusion of the audit was that the Merton Partnership's "new governance arrangements, including a revised structure, are clear and effective in providing a sound basis for co-ordinating the activities of the different partners and reporting them against the priorities of the Partnership."
- 5.3 The audit made a number of recommendations for improvement around:
 - Developing greater consistency in the way thematic partnerships structure their action plans and highlight links between their work and the community plan priorities;
 - The production of an annual report for the partnership, including performance data;
 - Demonstrating risk management systems are in place; and
 - Greater consistency and clarity in the way performance is reported.

- 5.4 The Merton Partnership Executive Board agreed the initial audit recommendations at their meeting on 23 September 2014. The Council's Head of Policy, Strategy & Partnerships formally agree the recommendations and was tasked to take them forward, supported by thematic leads where appropriate.
- 5.5 The Council's Policy, Strategy and Partnerships team will be working with thematic leads to ensure that their needs are met in efforts to ensure greater consistency in action planning, risk management, performance management and reporting on these areas.
- 5.6 A new partnership reporting template is in development and will be brought back to the next meeting of the Merton Partnership Executive Board. The Merton Partnership Annual Report 2014/15 will be completed following the end of the financial year. This will outline performance over the previous year. The report will be submitted to the Merton Partnership Executive Board and Merton Council's Overview and Scrutiny Commission in order that the Partnership is held to account. Following this scrutiny, the report will then be completed and published.

6 PERFORMANCE RELATING TO CORPORATE CAPACITY

Sustainable Communities & Transport Partnership (SCTP):

- 6.1 It has been a productive year for SCTP with activities focused around growth, housing provision and economic wellbeing.
- 6.2 Successes in 2014/15 include:
Economic Wellbeing Group
- 6.3 Employment & Training Action Plan:
Our demand-led pilot to increase access to training for job seekers in Merton is generating good results. The pilot is based in the Wandle Valley Resource Centre; (Worsfold House) and is managed by Grenfell who run training courses for tenants and others in the local community. The centre runs accredited and certificated courses alongside workshops and soft skills training, all designed to help people into work or to improve the skills of those in work. This year 148 people gained qualifications through Grenfell. Of the 100 long term unemployed people who used our service 40 gained sustainable employment.
- 6.4 Apprenticeships:
The Economic Wellbeing Group has also exceeded its target for creating over 100 apprenticeships through the 'Take-One' initiative. Led by Merton Chamber of Commerce, Take-One encourages employers to take on an apprentice. The programme has helped 150 young people with over 100 apprenticeships being set up in Merton. The London LEP is now looking to roll-out the Take-One model throughout London.
Transport sub-group
- 6.5 The Transport sub-group has led on a number of high profile consultations in 2014 including the joint Merton-Sutton tramlink consultation in partnership

with TfL; where over 80% of respondents supported the extension of the tram network from Wimbledon to Sutton via Morden.

- 6.6 The group also provided input to the borough's cycling programme including Mini-Hollands and Quietways which are now being developed further.

Merton Partnership Growth Conference

- 6.7 2014's Merton Partnership Conference was focused on growth.

- 6.8 As London reaches its peak population; the partnership considered the elements of growth that need to be managed to ensure Merton is a good place to live and work; and how the borough could benefit from London's growth.

- 6.9 The conference covered four key growth areas:

- Housing
- Transport
- Economic Growth & Jobs
- Employment and Skills

- 6.10 Challenges included:

- Traffic congestion
- Public transport capacity
- Provision and affordability of housing
- Access to jobs for younger people
- Public health and life chances

- 6.11 The conference set the agenda for what will become Merton's growth strategy which will focus many of the Council's regeneration activities towards accommodating growth and securing more jobs and a more attractive built environment.

- 6.12 Looking towards 2015/16; a project group has been established, chaired by Chris Lee, Director of Environment and Regeneration; supported by futureMerton to explore further, what Growth means for Merton and how the Council and Partnership will respond to challenges.

Safer and Stronger Strategy Group

- 6.13 The Safer and Stronger Strategy Group performs the role of the community safety partnership for Merton and leads on the community safety and community cohesion agenda on behalf of the Merton Partnership.

- 6.14 Key achievements:

- A new Violence Against Women and Girls (VAWG) Board has been set up to improve the governance and partnership working across all areas of Domestic Violence.
- The 2014 Annual Residents' Survey shows a decrease in concern about crime to 28% and shows a steady decrease since 2008.

- 100% of Anti Social Behaviour level 1 & level 3 cases have received first contact within the agreed timeframe and 98.13% at level 2 cases against a target of 95%. This is in the context of increasing numbers being reported to the Council.
- Neighbourhood Watch schemes now cover just over 39% of the borough. 579 Coordinators are involved across the 30,000 + homes. Recent changes in the way scheme are implemented will further increase coverage. This follows analysis from burglary reassurance visits carried out by the police and the opportunity to engage and involve more residents in the scheme.
- A CCTV Steering Group is now established. The group is already overseeing the commissioning of the new CCTV maintenance contract, significant capital investment in the infrastructure and the implementation of an action plan to respond to the findings of the review of CCTV.
- The 2013/14 target for the percentage of residents who agree that their local area is a place where people of different backgrounds get on well together was met, with 90% of respondents agreeing with this statement. We await the outturn for the 2014 Annual Residents' Survey. Activities in 2014/15 to increase community cohesion and integration have included a range of events taking place across the borough to commemorate the start of World War I and the Council leading a partnership project on financial resilience and financial capability of local people.
- Merton Partnership celebrated ten years of the Merton Compact in November 2014. A celebratory event took place on 4 November to recognise the impact the 'compact way of working' has had in the borough and the value it has added both to partnership working and outcomes for local residents.

6.15 Key plans for the future:

- Work on the Strategic Assessment is currently underway and this process will inform the Borough's Community Safety Partnership Plan and help to determine the priorities that the partnership will focus on for the financial year 2015/16. The Partnership Plan will be in place for the 1st of April 2015.
- The Violence Against Women and Girls (VAWG) Board will ensure the operational delivery of the recommendations from the VAWG Needs Assessment and develop an outcome focused strategy for VAWG.
- Implementing changes in the way we tackle ASB following the enactment of the Anti Social Behaviour Crime and Policing Act 2014.

6.16 Challenges:

- The changes to the new ASB legislation will need considerable work around partnership delivery and negotiating new partnership processes.
- The Government's changes to the probation service are yet to embed down with the creation of the National Probation Service and the awarding of the new Community Rehabilitation Company contract to MTCNovo. This together with the new statutory rehabilitation

requirement being extended to all offenders sentenced to less than 12 months in custody taking effect in 2015 will all impact on offender management going forward.

Health and Wellbeing Board

- 6.17 Health and Wellbeing Boards have been created to deliver strategic, local leadership in health and wellbeing. The work of HWB, focused on addressing health inequalities, is central to informing the commissioning of health and social care services in Merton. It has a core role in encouraging joined up, integrated services across the Council, CCG, acute providers, voluntary sector and other local partners to improve health and wellbeing across the borough.
- 6.18 Merton Health and Wellbeing Board's full statutory responsibilities have now been in place since April 2013. Our statutory duties include producing a Joint Strategic Needs Assessment (JSNA) the evidence from which informs the Health and Wellbeing Strategy.
- 6.19 Key achievements in 2014/15 have included:
- Approval by NHS England of the Merton Better Care Fund plan, and recognition of the Plan as good practice by NHS England, as part of wider work on the integration and transformation of health and social care.
 - Revised successfully the Section 75 partnership agreement with South West London and St Georges Mental Health NHS Trust.
 - Building a strong partnership committed to tackling health inequalities as a core goal, evidenced by the Annual Public Health Report which seeks to develop an appropriate model of care for the more deprived parts of Merton and the joint work with community groups developed from the Merton Partnership conference on health inequalities.
 - Working together to identify needs, develop plans and a business case for the care centre for East Merton.
 - Focusing on prevention – including the launch and work of Merton Dementia Hub and the pilot of the Proactive GP scheme
 - A strong established HealthWatch working effectively in partnership across the HWB.
- 6.20 Key plans for the future include:
- Strategic oversight of delivery of the Better Care Plan and wider integration and transformation of health and social care.
 - Agree a refresh of the Health and Wellbeing Strategy to focus on specific outcomes across the five themes that make a good life in Merton.
 - Increase priority for prevention and ensure that Council services that influence health have a positive impact on health.
 - Conduct development funded by London Councils to support the HWB to work effectively at strategic level.

6.21 Our key challenges going forward include:

- Financial pressures on all partners in the face of increasing demands on health and social care.
- Developing greater understanding between partners, and maintaining strong joint working, at a time of transformational change.
- Ensure that Merton HWB has a robust governance and strategic role in Merton to improve health and wellbeing across the borough.

Children and Young People Thematic Partnership (Children’s Trust Board)

6.22 During 2014-15, the Children’s Trust Board has continued to oversee implementation of Merton’s multi-agency Children and Young People’s Plan. With Merton’s Safeguarding Children Board and the Health and Wellbeing Board, the Children’s Trust Board has been focused on ensuring partner engagement in improving services and outcomes for children and young people vulnerable to poorer outcomes than their peers. Key areas of progress have included:

- Embedding the Multi-Agency Safeguarding Hub (MASH) in Merton, achieving improved information sharing across agencies and a more co-ordinated response to safeguarding referrals and concerns about children’s welfare.
- Quickly establishing a multi-agency action plan arising from a detailed review of our response to child sexual exploitation following national concerns in respect of practice in some council areas.
- Establishing a project to address persistent school absence which is enabling earlier identification of chronic non-attendance and more robust multi-disciplinary intervention.
- Implementing central government’s Troubled (Transforming) Families agenda and achieving one of the highest ratings in London for numbers of families ‘turned around’ through this initiative.
- Implementing the requirements in the 2014 Children and Families Act in publishing a local offer of services available for children with disabilities and their families and establishing a multi-agency education, health and care assessment and planning framework for these children.

6.23 In 2015-16, key plans for the children’s services partnership include:

- Refreshing Merton’s Children and Young People’s Plan for 2015-18 retaining a focus on narrowing gaps in outcomes for more vulnerable children and young people.
- Jointly commissioning new community health services for children and young people including health visiting, school nursing and therapies ensuring synergy across local authority and Clinical Commissioning Group priorities.
- Establishing more routine examination of performance data on children’s services at Merton’s Health and Wellbeing Board.

- Ensuring inspection readiness across all key children's services for the proposed new Ofsted, CQC and HMIC/HMIP Integrated Inspection Framework.

6.24 Major challenges for the children's services partnership are to ensure continuing multi-agency ownership of the borough's key priorities for children; ongoing engagement of all relevant services in our ambition for continuous improvement and continuing to deliver safe and effective services in the context of significant funding pressures across public services.

7 REPORTS OF OVERVIEW AND SCRUTINY COMMISSIONS/PANELS

7.1 In July 2014 the Commission received a presentation from the Leader of the Council and the Chief Executive to set out the Council's priorities for the year ahead. Members asked a number of questions relating to corporate capacity, including questions about the council's asset management strategy, potential for welcome packs for new residents and progress on the council's transformation programme.

7.2 In the past year the Overview and Scrutiny Commission has scrutinised a number corporate capacity issues, including:

- customer contact programme – the Commission has continued its scrutiny by receiving regular updates. At its meeting in October 2014, it welcomed the progress made and the cautious approach that had been taken to this ambitious programme. Further updates are scheduled for January and March 2015.
- single fraud investigation service – the Commission commented on forthcoming changes and referred concerns to the Cabinet Member for Finance so that these could be taken into account
- cost and distribution of My Merton magazine

7.3 The Commission has also received a detailed report on predicted demographic changes to 2017 and the implications for council services, community cohesion and borough infrastructure. This information provided the context for budget scrutiny discussions last year and for selection of topics for inclusion in the 2014/15 scrutiny work programme.

7.4 The Chair of the Overview and Scrutiny Commission has noted that the recent internal audit review of Partnerships found that an annual report had not been produced at the time. He looks forward to the annual report being produced and presented to the Commission for discussion at a future meeting, in line with the recommendations of the audit review.

8 CONSULTATION UNDERTAKEN OR PROPOSED

8.1 Thematic Leads have been consulted on this report.

9 FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS

9.1 There are no direct financial implications arising from this report.

10 LEGAL AND STATUTORY IMPLICATIONS

10.1 There are no legal or statutory implications arising from this report.

11 HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION IMPLICATIONS

11.1 There are no direct implications arising from this report.

12 CRIME AND DISORDER IMPLICATIONS

12.1 None for the purposes of this report.

13 RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS

13.1 None for the purposes of this report.

14 APPENDICES – THE FOLLOWING DOCUMENTS ARE TO BE PUBLISHED WITH THIS REPORT AND FORM PART OF THE REPORT

14.1 Appendix I – 2014 Merton Partnership Review Proposals.

15 BACKGROUND PAPERS

15.1 None.

Appendix I – 2014 Merton Partnership Review Proposals

Issue	Proposal
<p>Efficacy of Merton Partnership and the Merton Partnership Executive Board, especially:</p> <ul style="list-style-type: none"> • Concerns about MP duplicating information heard elsewhere • MP not fully able to address strategic issues 	<p><u>Merton Partnership</u></p> <ul style="list-style-type: none"> • Retains role to set the strategic direction of the Merton Partnership • Formal meetings replaced by an annual themed conference which would provide a platform for a wider range of stakeholders – some of which do not have the capacity to engage in regular formal meetings – to address a key issue of concern for the borough. • Community Plan continues to be refreshed every three years. In a planning year the partnership would hold a second conference to enable the partnership to shape the new Community Plan <p><u>Merton Partnership Executive Board</u></p> <ul style="list-style-type: none"> • MPEB remains responsible for delivery of Community Plan and associated commitments and will provide a mechanism for flagging future challenges for the partnership and coordinating work to develop options to address these issue • MPEB will also have a responsibility for highlighting and addressing cross-cutting issues as a whole partnership • MPEB will continue to meet six times per year • The Leader of the Council will chair the MPEB, with the Council’s Chief Executive and the Police Borough Commander acting as deputy chairs. • Membership to be revised to reflect changes in Health, etc.
<p>Improved communication and information sharing between all levels of the partnership</p>	<ul style="list-style-type: none"> • More frequent use of Merton Together e-bulletin to ensure timely communication of key updates and information between the MPEB and subgroups • All MPEB and subgroup representatives reminded that their role requires them to regularly share information and feedback from meetings with their wider group
<p>Structure of Safer and Stronger thematic subgroup encouraging duplication</p>	<ul style="list-style-type: none"> • Reduced frequency of S&S Strategy Group (SSSG) meeting to twice a year • Revised membership of SSSG to take into account changes and statutory responsibilities • Reduced frequency of S&S Executive Board (SSEB) meetings to four times a year • Revised membership of SSEB to take into account changes and statutory responsibilities • For both SSSG and SSEB to present the attendance list on agendas as set out in Appendix II to ensure clarity about who formally sits on the board and who else is invited to attend/ support the board • Stronger Communities Board would be dissolved to reduce duplication. We will continue to report into SSEB on stronger communities issues

Issue	Proposal
Partner representatives attending meetings/ engaged in planning process not having the authority to make decision/ commit resources	<ul style="list-style-type: none"> • Refreshed MPEB governance handbook and subgroup terms of reference to specify that representatives attending meetings have the requisite knowledge/ authority to speak on behalf of their organisation and commit resources as required • All partner organisations to review their appointed representatives to ensure that they are able to perform their roles fully.
Lack of clarity on role of members on MPEB, thematic subgroups	<ul style="list-style-type: none"> • Agenda front pages to list members of the body/ meeting in such a way to give clarity regarding the capacity in which those present are attending the meeting • This to be reflected in the Governance Handbook
Poor attendance at some partnership meetings	<ul style="list-style-type: none"> • Group/ body secretariat to keep attendance record and chair to review attendance regularly • This to be reflected in the Governance Handbook

Raynes Park Community Forum 9 December 2014 Chair's Report

The meeting was held in Raynes Park Library Hall, and chaired by Councillor David Dean (in place of Councillor Suzanne Grocott who was ill), assisted by Chris Larkman, Chair of the Raynes Park Association. More than 40 residents attended, as well as eight Merton Councillors, and officers from the council and its partners. The Chair welcomed everyone to the meeting.

Management of Parks and Other Local Issues

Councillor Andrew Judge, Cabinet Member for Environmental Sustainability and Regeneration, provided an update on issues raised at the last meeting and gave an overview of proposals for the future management of Merton's parks (a summary note is available at <http://www.merton.gov.uk/community-living/communityforums/raynesparkcommunityforum.htm>).

In response to questions on the management of Merton's parks, Councillor Judge explained that outsourcing the management contract will be done on approximately a 25-year basis, to encourage bidding companies to invest in parks; however, break clauses will be included to allow early termination of the contract if the contractor underperforms. In addition to parks, any bidder will need expertise in sports grounds and grounds maintenance.

The Parks contract will be a single one, between both Sutton and Merton; however, each borough will have its own team managing the parks in its area. Current Parks staff will be transferred over via TUPE to the successful bidder. Consultation on the subject continues, including with Friends of Parks groups.

Councillor David Dean is working on a social enterprise bid with unions, parks staff and Friends of Parks for the contract.

On other local issues, following the sale of 28 maisonettes on Grand Drive that were police properties, Councillor Judge led a petition which has resulted in a change to policy on the sale of police properties. Any such properties with sitting tenants will now have to be sold to social landlords, giving tenants security of tenure.

A decision has been made to implement a residents' Controlled Parking Zone in the Cambridge Road area of Raynes Park.

Health

Dr Sion Gibby said the St George's Hospital had been appointed as the provider of services at the Nelson, which is on schedule to open on 1 April 2015.

All 25 GP practices in Merton are forming a federation of practices, which will allow patients to access various services from different practices; they are bidding for government money to provide more services in the borough.

Kingston Hospital's car park is no longer pay and display, but pay on exit. Customers can also now pay by credit card and there are more spaces. The hospital's Audiology service has been accredited; and audiology will also be provided at Raynes Park.

A tour of the day unit at Kingston Hospital is being held on 11 February and is open to all.

Ride London

Ride London 2015 will take place, passing through Merton on Sunday 2 August. The format will be the same as Ride London 2014, with hand-cycling, the mass participation event, and the professionals' race, which the BBC will televise. The proposed route will be the same, with the same road closures.

James Taylor from Ride London and Christine Parsloe, Merton Council's Leisure and Culture Development Manager explained that they are meeting with community groups in Merton to look at how management of the event can be improved and to fix the problems that occurred during Ride London 2014. This included using a new stewarding company in 2015 and looking at improving access and egress around the route for residents.

Communications around the event will commence in the New Year. Leaflets will be distributed to the whole area in the summer, highlighting where access points will be. The Ride London team is also happy to work in advance with anyone who may need access arranged for specific reasons such as health concerns, a wedding or holidays. There is a dedicated telephone number and email address on Ride London's website for this.

Current and Anticipated Planning Applications, including the Rainbow Estate

Neil Milligan, the Development Control Section Manager at Merton Council, provided an update on planning applications:

- An application has been submitted for the Rainbow Estate. The reference number is 14/P4287FUL. A five-week consultation will be carried out on the application, which is likely to go to committee around April 2015.
- The reference number for an application for associated works adjacent to Raynes Park station is 14/P4288.
- Applications for an indoor tennis facility and a new covering for court 1 by the AELTC was scheduled to go to committee on 11 December 2014.
- Signage for a hotel in Raynes Park is about to be approved; the hotel is scheduled to open in February 2015.
- The council is looking at proposals for new signage/hoardings at West Barnes Lane.
- A planning application for a health unit at 14-16 Coombe Lane has been queried by the council based on the issue of natural light in rooms. If the issue is not addressed, the application may be refused. Councillor Jill West informed residents that they can object to the application online. Reference number 14/P0346.

- A planning application for turning Phoenix House/West Wimbledon College into flats is still being assessed by the council and is not yet scheduled for committee.
- The council is investigating unauthorised advertising hoardings going up on roads.
- It is unclear what will be built on the old Manoplastics site. The site has permission for a self storage centre and other business uses. Local councillors worked with the owner to get a state or free school on the site and the Department of Education have approached the site owner with regard to a Free, senior school. However, the department cannot compulsory purchase the site; for educational purposes, only the council can do so, which it has declined to do. The site cannot be used for housing and councillors continue to ensure that idea doesn't happen.

The Raynes Park Christmas Festival

Overall feedback on this year's festival was positive.

Suggestions for next year included: extending the festival later into Friday evening or running it on a Saturday to allow those who work to attend; greater continued activity at The Bellmouth; a parade with floats; lights that connect The Bellmouth and Waitrose; the involvement of some of the local chains such as Starbucks; more food to be made available/sold by the local restaurants; banners and pedestrian barriers should be more discreet.

Churches Together would like the festival to run again. More stewards are needed; anyone willing to sign up for this can do so via the Churches Together Facebook page or Twitter.

The Summer My Raynes Park Festival will run from 5-14 June 2015.

Raynes Park Bereavement Service Launch

A free bereavement service has been launched, run by trained volunteers across Raynes Park. Contact 07914 263420 or raynesparkbereavement@gmail.com.

Open Forum

Residents complained that rubbish is not being collected from residential areas and the streets are not being regularly swept. Such issues can be reported to the council via its 'Report it' web page.

Customers are using the back entrance of Tesco to enter the store. Residents and councillors have approached the store about the matter and have been told by Tesco that they are redesigning the exit, but nothing has been put forward. Neil Milligan said that the council has also spoken to Tesco on the matter and was told a redesign would be submitted; the council will approach Tesco again to discuss.

Tree wardens will be planting at Raynes Park Sports Ground on Thursday 11, Saturday 13 and Sunday 14 December. Residents were invited to come along and help.

A resident asked that a microphone be used by all speakers and questioners at future forum meetings.

Dates of future meetings all at 7.15pm, in the Library Hall:
Wednesday 25 March 2015

Wimbledon Community Forum 3 December 2014 Chair's Report

The meeting was held in Wimbledon Methodist Church, and chaired by Councillor James Holmes with assistance from John Hill, Head of Public Protection, Merton Council. More than 20 residents attended, as well as ten other Merton Councillors, and officers from the council and its partners. The Chair welcomed everyone to the meeting.

Updates from the previous meeting

John Hill updated the meeting on the mini-Hollands project. Merton Council is still waiting to hear from Transport for London which projects they are still willing to support. An announcement is expected before Christmas so will be brought to the next meeting.

Stephen Hammond MP

Stephen said he wanted to update the Forum on four areas of good news and two campaigns. The first area of good news was the improvement in the economy. In Wimbledon unemployment is now at an all time low of 1.3% with a 24% drop in youth unemployment. Wimbledon was seeing a lot of tech start ups coming to the area. Working together to create a vision for Wimbledon was important to help address issues like office space, the size of development and the impact of Crossrail 2.

On transport Stephen said he was delighted to see new trains on the district line after a long campaign and new signalling would be completed by 2018. Pressure on South West Trains has led to them ordering new rolling stock and as a result weekend trains would be longer from 2015. Stephen was also supporting the proposed extension of the tram to Sutton. Crossrail 2 development will also benefit the area but it was important residents were kept informed and protected. A public meeting with TfL is being planned for January 2015.

On education Stephen was pleased to see the continuing improvement in results in local secondary schools as a result of the introduction of 6th forums. Merton schools were now becoming a destination of choice. There remains huge pressure on primary school places but demand is being met by working together. Applications from Harris and Chapel St for new free schools were welcome but finding sites is a challenge.

On health Stephen said he welcomed the wider range of service being considered for the new Health Care Centre at the Nelson Hospital site. It was important that the public had an input into the types of services needed.

The two campaigns Stephen is working on are on Adult Education and Parks maintenance. It is important that adult education remains at Whatley Avenue and was a very important service for jobs, carers and those with mental health needs, and not just for the affluent as has been suggested. It was not clear who else could provide the service; South Thames College offers a very different environment.

On parks Stephen said he had no problem with contracting out services but it should not be through an organisation with no experience and with no control over the parks. There has

been no consultation with residents, friends groups or staff and awarding a 25 year contract was a huge risk.

In response to a question Stephen said that Chapel St has an extensive record of running schools including Benedict school in Merton. In response to points raised about adult education he said that the current building was fit for purpose, and that outreach work had been important in the recent award given to the team at Whatley Avenue. The other options would not save money and the current service is valued.

Information about the safeguarding process for Crossrail 2 is available from the website <http://crossrail2.co.uk/safeguarding/>. All homes within 200m of the safeguarding area had received a letter but this did not mean the land in question would necessarily be used. The Crest Dairy site was within the safeguarding area and this would affect any future planning applications for the site. The owners are aware of this issue following discussions with TfL.

The Nelson Health Centre

Anit Chatrath presented to the meeting the latest plans for the Nelson Health Centre, a new health facility in the area which is on former site of the old Nelson Hospital. . A copy of the presentation is available from our website at <http://www.merton.gov.uk/community-living/communityforums/wimbledoncommunityforum.htm>.

Anit said that the work on the Nelson Health Centre was still on schedule for a spring 2015 opening. A video showing the planned facilities at the Nelson is also available to view on the Merton CCG website: <http://www.mertonccg.nhs.uk/Local-Services/the-nelson/Pages/default.aspx>

Asked about drop-in services Anit said that diagnostic services would still be accessed by GP referral, but it is hoped that there would be voluntary sector advice services using the facility that may have drop-in services but this is to be confirmed. Anit said the building it is hoped that the building would be open from 8am-8pm Monday to Friday and 8am to 2pm on Saturdays but opening times for different services would vary. These would be NHS services. There will be 44 parking spaces, the same as before the rebuild and there would be additional waiting zones and ambulance bays.

Asked about jobs Anit said that the two GP surgeries would be merging to improve efficiency but would not be looking to reduce staffing levels. All other posts will be new and are being advertised on NHS jobs website in the New Year. In addition they will be looking at recruiting operational posts and volunteering and work experience opportunities.

Future of Merton with Councillors David Williams and Stephen Alambritis

James Holmes introduced this item as a new approach for community forums. As the current and previous leader of the Council, Stephen and David were in a unique position to offer their perspective on some of the key themes for Merton over the next 10-20 years.

1. The future of our town centres.

Stephen said that the town centres had been a key part of the election campaign and lots were happening in each town centre. In Mitcham the regeneration was underway and starting to attract new businesses like WH Smiths. In Morden the council is working with TfL and the Mayor of London to identify a major developer. In Colliers Wood the Connecting project is underway and hopefully we are close to finally seeing the tower redevelopment

going ahead. Raynes Park has been successful by bringing together residents and businesses to deliver small improvements.

For Wimbledon the big issue would be the impact of Crossrail 2 in 2030. This would see disruption during construction but would be worth it for the benefits it would bring. Another challenge was the pressure on office space. We have lost seven offices to permitted development. There will be competition from large redevelopment in Croydon and Kingston so it was important the town centre was competitive and not complacent. There were three community and three professional winners of the Future Wimbledon competition and these were now being brought together to use the best elements.

David said he agreed with Stephen about the importance of the town centres and the threat of competition. Each one faced different challenges. In Morden there are only a few landowners – TfL, Merton Council and a few insurance companies – so bringing them together now that the economy was recovering would be vital. Raynes Park has made the most progress but that now needs to be extended, as for example has been done to the smaller shopping areas like Grand Drive and Wimbledon Chase..

Wimbledon was transformed by the development of Centre Court and Victoria Crescent and Crossrail 2 could have a similar effect. A new station and new bridges could offer an opportunity to pedestrianize the town centre.

In response to questions Stephen said the council was looking to make land available for office development by selling the car park behind the theatre. The car park next to Morrison's is leased to them until 2019 but could be redeveloped after that. Stephen said that the policy on tall buildings was that they were not likely to be granted above the current limit of eight floors.

2. The future of local government

David said that he hoped the current boroughs would stay as they are and not merge. Structures should remain as local as possible but that should not stop cooperation between boroughs. Merging HR and legal functions has worked well. David said he would also like to see more powers returned to local government, as the current system is far too centralised. In particular control over business rates should be returned to stop the disconnect with local businesses.

Stephen said that following the interest in devolution generated by the Scottish Independence referendum he had joined with other London council leaders to push for devolution to the boroughs. As part of this they have put the South London Partnership on a statutory basis so it could bargain for collective powers without losing the identity of individual boroughs. Stephen felt that councils should receive more powers on housing, employment and infrastructure.

Asked about the risk to poorer areas of retaining business rates David said that there were mechanisms to mitigate against a 'Detroit' type situation. Retaining rates would encourage councils to support and develop businesses. Stephen said the current situation leaves the council as piggy in the middle and gave the example of the All England Lawn Tennis Club.

3. The future of our schools

Stephen said that meeting the duty to provide sufficient primary places has been a challenge with 2000 new places provided in 2010-14 and another 2000 being provided 2014-18. Expansion of secondary school places would be the next big challenge. Stephen is keen to support good providers with a local track record and this is why Harris is the preferred provider for a new secondary school. Results have been improving across the secondary schools and the introduction of 6th Forms has been an important factor.

David said that he saw introduction of sixth forms as a way of attracting better teachers who wanted to teach the full age range. More collaboration and federation between schools would help share resources and continue the improvement results. Politicians should trust professionals but should also challenge them on delivering the best outcomes. David would like to have seen a new primary school in the west of the borough to meet demand. The demand had not been anticipated due the big shift in demographics and the changes in the housing market from 2008.

In response to questions about secondary school places David said that there was already spare capacity within Merton and it was important to consider the end of the population bulge and the potential of over supply. Stephen said there would be a new secondary school with either Harris or Chapel St running it.

In summing up David said that the different parties had different ideas and priorities, which means they could offer a vision where without that it would be decided issue by issue. Stephen said that voting tended to divide where is working together collaboratively, as in Manchester, could get more done. The electoral mandate means the politicians are accountable for their policies. Whilst the cynicism towards politicians is understandable the link to elections is very important.

Soap box

A resident raised an issue about a trip caused by raised manhole cover. Councillor Alambritis offered to speak with the resident outside of the meeting.

The proposal to outsource parks maintenance was raised. Despite previous failure of contracting out the cabinet had approved this without consultation. Councillor Andrew Judge responded that the proposal was to maintain the current level of service but use the joint procurement process with Sutton to meet the £250k savings still to find. Merton would still be responsible for governance and would still work with Friends groups. Councillor Judge also said that there would be no charges introduced for school and junior use of parks but adult sport is likely to be charged where possible.

In response to a point raised about contingency funding Councillor Alambritis responded that the current levels reflected government recommendations for financial prudence and were there for an emergency rather than for subsidising services.

A resident raised the issue of a new community hall in Wimbledon. There are no plans at present although a commercial venture is considering the use of the Morrison's car park once it becomes available in 2019. In response to a question about the sale of the theatre car park Councillor Judge said that the sale of the freehold offered the best value to the council and the best chance of getting a developer to deliver a project we wish to see. In response to a question about controlled parking Councillor Judge said that any changes to

A resident raised three highways issues: 20mph zone signage; the signals at Wimbledon Hill/Alexandra Road; and tree up lighters outside the station. John Hill offered to take these up with Highways colleagues.

John Hill provided some updates on local planning issues:

- Gap Road former Crest Dairy site – the owners have asked for pre-application advice
- Greyhound stadium on Plough Lane – an application has been received from AFC Wimbledon/Galliard Homes and this was going through the verification process. It will be put in the public domain in the next couple of weeks and will have a five week consultation period.
- AELTC – the application for a roof on Court 1 would be considered at the Planning Applications Committee on 11 December
- Wimbledon Bridge House – this would also be considered on 11 December
- 157 Arthur Road – the council is working with the architect to reinstate some of the listed features.

It was agreed to ask Crossrail to attend the next meeting.

Dates of future meetings:

Tuesday 17 March 2015 at 7.15pm, in Drake House, 44 St George's Road, Wimbledon, SW19 4ED

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COUNCIL MEETING – WEDNESDAY 4 FEBRUARY 2015 NOTICE OF MOTION

This Council notes that:

- The administration's so called 'July principles' included a commitment to maintain services to the vulnerable and elderly;
- Among the replacement Adult Social Care savings that the Cabinet has been forced to bring forward this year because it can't deliver £400,000 of savings previously agreed for 2015-16 are proposals to reduce by £200,000 the funding of day care services provided at the High Path and All Saints day centres for disabled adults and their carers;
- Consultation has just closed on the Council's plans to cut spending on Adult Social Care by a further £9.1million between 2015-2016 and 2018-2019 despite an estimated 9% increase in the older population of Merton between 2015 and 2020 and a projected increase of around 5% in the number of residents with learning disabilities over that period; and
- At the same time, the current administration is choosing to explore spending £7million on the introduction of wheeled bins to the borough despite this being rejected in 2011 following a detailed and in depth review by a cross-party Scrutiny task group. Wheeled bins also tend to be more problematic for older and disabled residents to use.

This Council is concerned about the impact of these spending cuts on the most vulnerable residents in our community, since they face losing highly valued support services which promote independence and provide vital respite for their carers.

This Council is further concerned by the results of the latest Annual Residents' Survey which shows a clear trend of falling levels of satisfaction with the Council among Merton's disabled residents. This seems to be a trend which is particular to Merton rather than being replicated across London.

This Council therefore resolves to urge Cabinet to:

- a) Reject the £200,000 cut to day care support for disabled adults provided at the High Path and All Saints day centres, which the administration has chosen to bring forward, and ask officers to identify alternative efficiency savings for 2015-16 that do not impact on front line services; and
- b) Ensure there is additional scrutiny by the Overview and Scrutiny Commission or the relevant panel of the £9million of new savings proposals in Adult Social Care which were recently under consultation.

Cllr Gilli Lewis-Lavender

Cllr Abdul Latif

Cllr Daniel Holden

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Committee: Council

Date: 4 February 2015

Wards: All

Subject: Retirement of the Representative Deputy Lieutenant for Merton

Lead officer: Paul Evans, Assistant Director of Corporate Governance

Lead member: Councillor Stephen Alambritis, Leader of the Council

Contact officer: Julia Regan, Head of Democracy Services,
julia.regan@merton.gov.uk; 020 8545 3864

Recommendation:

That Council agrees:

- 1) to resolve that the Council places on record its sincere thanks and appreciation to The Right Honourable Sir John Wheeler, JP DL for the dedicated manner in which he has served as Representative Deputy Lieutenant for the London Borough of Merton during the period 1997-2015
 - 2) to agree that formal presentation of a framed certificate to record the Council's thanks be made to The Right Honourable Sir John Wheeler, JP DL will be made at the Council meeting on 15 April 2015.
-

1 PURPOSE OF REPORT AND EXECUTIVE SUMMARY

- 1.1. The purpose of this report is to give Council the opportunity to acknowledge the service of The Right Honourable Sir John Wheeler, JP DL as Representative Deputy Lieutenant for Merton from 1997-2015 as he reaches retirement on 1 May 2015 by passing a motion of thanks in the terms set out in Appendix 1.

2 DETAILS

- 2.1. The Right Honourable Sir John Wheeler, JP DL was initially appointed in 1989 as a Deputy Lieutenant in Greater London and has lengthy service in that capacity. In Merton, as Representative Deputy Lieutenant since 1997, he is the longest serving Deputy Lieutenant in the 50 year history of the Borough.
- 2.2. Council is recommended to place on record its sincere thanks and appreciation to The Right Honourable Sir John Wheeler, JP DL by passing a motion of thanks in the terms set out in Appendix 1 to this report.
- 2.3. Council is also asked to agree that formal presentation of a framed certificate to record the Council's thanks be made to The Right Honourable Sir John Wheeler, JP DL at the Council meeting on 15 April 2015.

3 ALTERNATIVE OPTIONS

- 3.1. Council may choose to agree alternative wording or processes.

4 CONSULTATION UNDERTAKEN OR PROPOSED

- 4.1. These proposals have been discussed and agreed with each of the political group leaders.

5 TIMETABLE

- 5.1. The criteria and procedures agreed by Council will be implemented with immediate effect.

6 FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS

Any expenditure associated with the presentation of a framed certificate will be met from existing budgets.

7 LEGAL AND STATUTORY IMPLICATIONS

There are no significant legal implications.

8 HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION IMPLICATIONS

- 8.1. None.

9 CRIME AND DISORDER IMPLICATIONS

- 9.1. None.

10 RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS

- 10.1. None

11 APPENDICES – THE FOLLOWING DOCUMENTS ARE TO BE PUBLISHED WITH THIS REPORT AND FORM PART OF THE REPORT

Appendix 1 – wording for framed certificate

12 BACKGROUND PAPERS

None

Appendix 1 – wording for framed certificate

(Borough Crest)
London Borough of Merton

Motion of Thanks

The Rt Hon Sir John Wheeler, JP, DL

Resolved unanimously: that the Council places on record its sincere thanks and appreciation to The Rt Hon Sir John Wheeler, JP, DL for the dedicated manner in which he has served as Representative Deputy Lieutenant for the London Borough of Merton during the period 1997-2015.

Sir John was initially appointed in 1989 as a Deputy Lieutenant in Greater London and has lengthy service in that capacity but in Merton, as Representative Deputy Lieutenant since 1997, he is the longest serving Deputy Lieutenant in the 50 year history of the Borough. He has accomplished that role with a quiet but determined dignity, fitting of his Office. Sir John has always believed in the principle of public service and has taken an especial pleasure from supporting the Mayors, Leaders and Councillors, in their work for the community in Merton over the last 18 years.

As residents in Wimbledon Park, Sir John and Lady Wheeler and their family have lived in the Borough for many years. Sir John has actively engaged himself in the affairs of the local community, where he is recognised for his contribution. This has led him to meet many Merton residents engaged in volunteering. Sir John has taken special pleasure in gaining recognition for the volunteer organisations in Merton and in particular supporting applications for the Queen's Award for Voluntary Service.

One role of the Representative Deputy Lieutenant has been to nominate residents for attendance at Buckingham Palace Garden Parties in recognition of their contribution to the life of the Borough and to contribute to the review of nominations to national honours. Many people in Merton have benefited from his direct engagement and on one occasion Sir John promoted a mini-Garden Party at Southside House, Wimbledon in the presence of HRH Prince Richard, Duke of Gloucester, to expand the number of residents able to attend such events.

Over his years of service Sir John has welcomed many members of the Royal family to Merton, including HRH The Prince of Wales and HRH Prince William, Duke of Cambridge. In 2012 Sir John played an instrumental role in supporting the Borough and the Lieutenancy Office when Her Majesty The Queen and HRH The Duke of Edinburgh visited South London during the Diamond Jubilee celebrations and took lunch at St. Mark's Academy, Mitcham.

Sir John remains in service to Her Majesty as a member of the Privy Council.

Mayor

(Seal)

Chief Executive

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Committee: Council

Date: 4 February 2015

Wards: All

Subject: Approval of Pay Policy Statement and re-adoption of the Members' Allowances Scheme

Lead officer: Dean Shoesmith, Joint Head of Human Resources; Paul Evans, Assistant Director of Corporate Governance and Monitoring Officer

Lead member: Councillor Mark Allison, Deputy Leader and Cabinet Member for Finance

Contact officer: Kim Brown, Joint Head of HR Policy Development, kim.brown@merton.gov.uk; Julia Regan, Head of Democracy Services, Julia.regan@merton.gov.uk

Recommendations:

1. That Council approve publication of the Pay Policy Statement for 2015/16
 2. That Council reconfirm the Members' Allowances Scheme with no change for 2015/16, with effect from 1 April 2015
-

1 PURPOSE OF REPORT AND EXECUTIVE SUMMARY

- 1.1. The Localism Act 2011 requires the Council to publish a pay policy statement and for the statement to be approved by Council each year.
- 1.2. The existing pay policy statement for 2014/15 was approved by Council on 5 February 2014.
- 1.3. There have been minor changes in pay policy since last year. It is therefore proposed that the pay policy statement attached as Appendix A should be approved for 2015/16.
- 1.4. The report also recommends re-adopting the Members' Allowances Scheme with no change for 2015/16.

2 DETAILS

- 2.1. The pay policy statement for the year 2014/15, approved by Council, is currently published on the council's website.
- 2.2. A full Council meeting is required to re-approve the pay policy statement each year.
- 2.3. There has been minor changes in the council's pay policy, along with revised pay ratios.
- 2.4. A draft Pay Policy Statement for 2015/16 is attached at Appendix A.
- 2.5. In relation to the Members' Allowances Scheme, the Council is required further to the Local Authorities (Members' Allowances) (England) Regulations 2003 to re-adopt its scheme of allowances for the year 2015/16 and in doing so give due regard to the recommendations made by the report

of the Independent Panel on the Remuneration of Councillors in London, whose latest report was published in 2014.

- 2.6. The Independent Panel did not recommend any significant changes to the scheme of allowances which it approved in its report in 2006 and again in 2010. It recommended that members' allowances continue to be pegged to the annual local government pay settlement, as is already the case in Merton.
- 2.7. Council is recommended to confirm its existing scheme of Member Allowances for 2015/16 and to retain the same level of allowances for 2015/16, thereby agreeing to not apply the local government pay settlement.

3 ALTERNATIVE OPTIONS

- 3.1. Publication of a pay policy statement and member allowances are statutory requirements.

4 CONSULTATION UNDERTAKEN OR PROPOSED

- 4.1. Any changes to the pay policy statement would be considered by the Council's Senior Remuneration Panel prior to submission to Council

5 TIMETABLE

- 5.1. The Pay Policy Statement must be approved by Council for publication from 1 April 2015 on the council's website.

6 FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS

- 6.1. There is provision in the draft MTFs for 2015-19 for an increase in the budgeted cost of salaries and Members' Allowances. These provisions will be kept under review each year..

7 LEGAL AND STATUTORY IMPLICATIONS

- 7.1. Publication of the Pay Policy Statement and annual re-approval by a meeting of the full council is a statutory requirement under the Localism Act 2011.
- 7.2. Guidance was issued to authorities in 2011 to accompany the Localism Act, and revised 'final supplementary guidance' was issued by the DCLG in late February 2013. The required changes were addressed in the 2013/14 Pay Policy Statement approved by Council last year.
- 7.3. Regulation 10 of the Local Authorities (Members' Allowances) (England) Regulations 2003 requires re-adoption of the scheme. Before making or amending its allowances scheme, the Council is required, by Regulation 19, to have regard to the recommendations of an Independent Remuneration Panel.

8 HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION IMPLICATIONS

- 8.1. The intention of the pay policy measures in the Localism Act is to improve transparency of decision making, particularly in relation to top earners in the organisation.

9 CRIME AND DISORDER IMPLICATIONS

- 9.1. None.

10 RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS

10.1. None

11 APPENDICES – THE FOLLOWING DOCUMENTS ARE TO BE PUBLISHED WITH THIS REPORT AND FORM PART OF THE REPORT

- Appendix A – draft pay policy statement for 2015/16

12 BACKGROUND PAPERS

12.1. None

13

LONDON BOROUGH OF MERTON
Draft for 2015/16
Pay Policy Statement

1. Introduction

- 1.1 The Council is committed to transparency of pay, and best value for money to residents in terms of the pay bill to the workforce and quality of services provided to residents. This statement is required under the provisions of the Localism Act 2011.

We monitor the Council's benchmark position regularly in London utilising data sets from London Councils, and in particular the annual chief officers' salary survey. This information is used when reviewing pay and grading structures, in combination with data on turnover, recruitment and retention.

- 1.2 This pay policy statement sets out: the Council's current position in the labour market and pay benchmarking, pay ratios, the current pay structure and arrangements, dealing with data transparency and senior officer termination payments.

2. Pay benchmarking

- 2.1 In terms of the senior pay benchmarks derived from the London Councils database we know the Council is positioned in the bottom quartile for senior pay for the 32 boroughs, and in a number of cases pays the lowest rate in the whole of London. Our overall pay rates below chief officer-level broadly mirror the median for Outer London Local Authorities.
- 2.2 The pay benchmarks are reviewed annually to ensure the Council continues to provide good value for money and that senior managers are not paid in excess of local, regional and national labour markets, as appropriate to the job.

3. Pay ratios and Fair Pay in the Public Sector

- 3.1 The Council has a pay ratio of 1:11 between the lowest and highest paid employees, conforming to CIPD research evidence that the average ratio in Local Government in England is 1:10. It should be noted this is well within the ratio level of 1:20 that was established for the Hutton Fair Pay Review (March 2011) to consider. Research* has suggested that the ratio for the top 250 private sector organisations is 1:262, and 1:15 for the public sector overall.

*research commissioned and published by the One Society think-tank.

- 3.2 Merton uses job evaluation to determine an employee's grade and the rates within the grade are determined through national bargaining. The current minimum rate of pay for NJC employees of £16,242 per annum is based on the nationally determined minimum spine point rate, however a London Living Wage guarantee ensures the lowest rate actually paid from 1 April 2015 to Merton's employees will be £9.30 per hour (£16,926 per annum). See paragraph 4.1 below for more detail on how we determine grades.

- 3.3 The Council ensures senior managers are required to demonstrate they are performing to appraisal objectives in order to qualify for incremental pay increases and this pay policy system conforms with the recommendations from the Hutton Fair Pay Review that senior managers' pay includes an element of 'earn back'.
- 3.4 As well as comparing with the lowest paid we also make comparison with the median (recommended in the Government's transparency guidelines). The ratio of the Chief Executive's pay to median employee salary is 1:7. The Hutton report suggested the ratio for the FTSE top 250 private sector companies was 1:38.

4. Current pay structures and arrangements

- 4.1 The Council operates:
- The Joint National Council (JNC) for LA Chief Executives, and the JNC for LA Chief Officers pay agreement arrangements &
 - The National Joint Council (NJC) Greater London Provincial Council (GLPC) Outer London pay agreement for most posts below Management Grade (MG), and applies the GLPC job evaluation scheme for jobs up to grade ME16. Job evaluation objectively establishes the relative size/value of posts whereas the pay/grade relationship ('price tag') is agreed by the Council with reference to GLPC benchmark guidance. The pay and grading structure below chief officers and Management Grade (see 4.3 below) currently allows for time-served incremental progression on an annual basis up to the grade maxima. The Council has set out its intention to review the pay and grading model and shared this purpose (including the pay and grading structure) with the recognised trades unions.
- 4.2 Some other employees are paid on nationally determined pay scales such as: Soulbury, Youth & Community, Teachers, Craft Workers and local conditions.
- 4.3 Senior managers, on grades MGA to chief executive grade are placed on grades with incremental progression on an annual basis. Progression through the grade is dependent upon satisfactory performance. Job evaluation for chief officers and managers above ME16 is conducted using the Hay job evaluation scheme.
- 4.4 Senior staff receive no performance-related pay or bonuses. They contribute up to 8.5% up to 12.5% of their salary to the local government pension scheme and Merton's employer contribution to the pension fund for all contributing members is 13.9%. In some years the Chief Executive also receives election expenses when general, local or European elections occur. Annual cost of living increases are determined nationally.
- 4.5 All matters relating to senior pay, including the chief executive's appraisal setting and assessment is dealt with by the Council's senior remuneration panel comprising of the three party leaders, chaired by the Leader of the Council for the administration at which the salary package is considered and recommended

for approval. Salary packages over £100,000 will be reported to full Council for approval.

4.6 The Council applies the NJC pay award with a lump sum element of 2.20% for 1 January 2015 to 31 March 2016. The national pay negotiation for Chief Officers, which applies to all management grades, at this juncture is still awaited.

4.7 Any proposed changes to the pay and grading structure are subject to an Equality Assessment to assess the likely impact of the changes. We conducted a full Equal Pay Audit in 2006, which found no significant issues, and we conduct further smaller audits on a periodical basis.

5. Transparency arrangements

5.1 From April 2012, the Council will via it's Internet site:

- publish all senior employee salaries with: names, title, salary band and information including job descriptions that will cover span of control and managerial responsibilities.
- publish on an annual basis (now from February 2015) via its website a schedule of all council employees earning £50,000, or more, in accordance with the recommended code of practice for data transparency
- publish structure charts on the Council's website as recommended by the government code of practice for data transparency.
- publish this policy via the Council's website

5.2 In the event that there are changes in an employee's salary (including market supplement) which results in a salary increase to £100k during the year; this package needs to be recommended by the remuneration panel and approved by full Council. Once agreed by full Council the details of the individual and post will be published including: name, title, salary band and information including job description that will cover span of control and managerial responsibilities.

5.3 The Chief Executive's remuneration, that of the Directors, and any officer earning over £100k, is already the subject of a published statement on the Council's website. Such levels of remuneration are subject to the Council's senior remuneration panel consisting of the three different political party leaders (see 4.5 above). Other salary and budget information is published in the annual statement of accounts, available from the Council's website. The Chief Executive's appraisal objectives for 2015/16 will also be published.

5.4 For any new appointment where the salary is £100k per annum or more approval should be obtained from full Council prior to the appointment being made (in practical terms the agreement would be sought at the start of the recruitment process).

6. Termination payments

6.1 For Chief Officers, termination payments are reported to the General Purposes Committee and the rationale for such termination arrangements for these matters are approved by members of the Council. From April 2013 all severance packages over £100,000 will be reported to full Council for approval.

- 6.2 We will continue to review and publish our policy on the exercise of discretions under local authority regulations covering compensation for early termination of employment, redundancy and pension enhancements. The Council has a policy not reemploying staff including chief officers who have been made redundant for a period of 12 months from the date of leaving.

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Committee: Council

Date: 4 February 2015

Wards: All

Subject: Calendar of meetings 2015-16 and the Calendar of Council meetings dates for 2016-17 and 2017-18

Lead officer: Director of Corporate Services

Lead member: Deputy Leader and Cabinet Member for Finance

Contact officer: chris.pedlow@merton.gov.uk

Recommendations:

- A. That the Calendar of meetings for 2015-16 at appendix A is agreed.
 - B. That the Calendar of Council meetings dates for 2016-17 and 2017-18 at appendix B is agreed.
-

1 PURPOSE OF REPORT AND EXECUTIVE SUMMARY

- 1.1. To propose a calendar of meetings for Council bodies for 2015-16 and to propose calendars for meetings of the full Council (including the Annual and Budget setting meetings) for the municipal years 2016-17 and 2017-18.

2 DETAILS

- 2.1. The details are set out in appendix 1.

3 ALTERNATIVE OPTIONS

- 3.1. The Council can make whatever arrangements it sees fit in respect of the calendar within the legal constraints set out below. The Council should also have regard to audit and accounting requirements in respect of submission of the Annual Governance Statement by the end of June in each year and the approval of the Final Accounts by the end of September in each year.

4 CONSULTATION UNDERTAKEN OR PROPOSED

- 4.1. The executive leader has been consulted in respect of the executive meeting schedule. The chairs of the Overview and Scrutiny Commission and the Scrutiny Panels have been consulted in respect of the scrutiny schedule. Group offices and leaders have been consulted and their comments taken into account where possible.

5 TIMETABLE

- 5.1. The calendar contained in Appendix A covers the period from immediately after the 2015 Annual meeting up to and including the Annual meeting 2016.
- 5.2. The two calendars contained within Appendix B details all full Council meetings (including the Annual and Budget setting meetings) for the municipal years of 2016-17 and 2017-18 respectively.

6 FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS

6.1. None

7 LEGAL AND STATUTORY IMPLICATIONS

7.1. In borough election years the Council must hold its annual meeting between 12 and 25 days after the election. In other years the annual meeting must be held in March, April or May.

7.2. The Council must hold a meeting to agree its budget by 11 March in each year.

8 HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION IMPLICATIONS

8.1. Publishing a calendar of meetings in advance is important in giving people information about when the Council proposes to do its business and take decisions which affect the community and individuals.

9 CRIME AND DISORDER IMPLICATIONS

9.1. None

10 RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS

10.1. It is important for the proper discharge of the Council's duties that a proper framework for decision making is established including the scheduling of meetings in advance to allow for business reports to be properly prepared for decision making bodies.

11 APPENDICES – THE FOLLOWING DOCUMENTS ARE TO BE PUBLISHED WITH THIS REPORT AND FORM PART OF THE REPORT

- Appendix A – calendar of meetings for 2015/16
- Appendix B – calendar of meetings Council for 2016/17 and 2017/18

12 BACKGROUND PAPERS

12.1. None

	2015-2016	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16
COUNCIL														
Annual (2)	13													18
Ordinary (5)				8		9		18			3		6	
Council budget (1)												2		
EXECUTIVE														
Cabinet (11)	13	8, 29				14	19	9	7	18	15	7		18
Call-in (10)		24, 2	15				1	5, 26		7	11	10, 24		
SCRUTINY														
Overview and Scrutiny Commission (6)				14		15		24		28		8, 23		
Healthier Communities and Older People OSP (7)				2		3	22	10		12	9	17		
Children and Young People OSP (6)				1			14	3		13	10	22		
Sustainable Communities OSP (6)			11			2		11		7	24	16		
NON-EXEC & ADVISORY														
Standards (3)			16				21				25			
General Purposes Committee (4)			25			16		4				10		
Borough Development Plan Advisory Committee (3)						24			3			9		
Licensing Committee (3)			9					26			23			
Joint Regulatory Services (3) Daytime 10am			2				14				9			
Planning Applications Committee (11) Thurs	21	18	16	13	17	15	12	10	21	11	24	21		
OTHER														
Wimbledon Forum (4)			10			22			2			14		
Raynes Park Forum (4)			30				1		1			3		
Morden Forum (2)							8			4				
Mitcham Forum (2)							13					15		
Colliers Wood Forum (1)							20							
JCC (4)			17			23			9			9		
Final budget round meetings in bold														
For information														
LSG (9)	26	15				1	5, 26	23		4, 27	22			
Health and well-being board (3) Daytime			23			29		24						

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APPENDIX B

2016-2017	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17
COUNCIL												
Annual (1)	18											
Ordinary (5)			13		14		23			1		12
Council budget (1)											1	

2017-2018	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18
COUNCIL												
Annual (1)	17											
Ordinary (5)			12		13		22			7		11
Council budget (1)											7	

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Committee: Council

Date: 4 February 2015

Subject: Changes to Membership of Committees and related matters

Lead officer: Ged Curran, Chief Executive

Contact officer: Chris Pedlow, Senior Democratic Services Officer, (020 8545 3616)

democratic.services@merton.gov.uk

Recommendations:

- A. That the changes to the membership of Committees approved under delegated powers since the last meeting of the Council are noted.
-

1 PURPOSE OF REPORT AND EXECUTIVE SUMMARY

- 1.1. This report asks the Council to appoint a member of the Standards Committee and note the membership changes made under delegated powers since the publication of the agenda for the Council meeting held on 19 November 2014.

2 DETAILS

- 2.1. The following membership changes have been made under delegated powers in accordance with section A4 of part 3F of the Constitution:

2.2.

Committee	Member resigning	Replaced by	date
Sustainable Communities O&S Panel	Janice Howard	David Williams	02/12/14
Sustainable Communities O&S Panel	David Williams	Janice Howard	12/12/14
Sustainable Communities O&S Panel	Janice Howard	James Holmes	09/01/15

2.3. N/A

3 CONSULTATION UNDERTAKEN OR PROPOSED

3.1. N/A

4 FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS

4.1. None for the purposes of this report.

5 LEGAL AND STATUTORY IMPLICATIONS

5.1. The information regarding membership changes in this report complies with legal and statutory requirements. Council is required to accept nominations made by political groups.

- 6 HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION IMPLICATIONS**
- 6.1. None for the purposes of this report.
- 7 CRIME AND DISORDER IMPLICATIONS**
- 7.1. None for the purposes of this report.
- 8 RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS**
- 8.1. N/A
- 9 APPENDICES – THE FOLLOWING DOCUMENTS ARE TO BE PUBLISHED WITH THIS REPORT AND FORM PART OF THE REPORT**
- None.
- 10 BACKGROUND PAPERS**
- 10.1. Documents from the authorised officer confirming approval of the membership changes agreed under delegated powers.

Committee: Council

Date: 4 February 2015

Subject: Petitions

Lead officer: Paul Evans, Assistant Director, Corporate Governance.

Lead member: Leader of the Council

Contact officer: Democratic Services, democratic.services@merton.gov.uk

Recommendation: That Council

- (1) receives petitions (if any) in accordance with Part 4A, paragraph 18.1 of the Council's Constitution; and
 - (2) notes the advice given by officers in respect of the petitions presented to the 19 November 2014 Council meeting.
-

1 PURPOSE OF REPORT AND EXECUTIVE SUMMARY

- 1.1. This report invites council to receive petitions in accordance with Part 4A, paragraph 18.1 of the Council's Constitution

2 DETAILS

- 2.1. At the meeting held on 5 February 2014, Council received the petition detailed below. Any petitions received by Council are referred to respective departments with responsible officers asked to advise the presenting member in each case of the way in which the petition is to be progressed.
- 2.2. 'Petition against rat run and heavy vehicular traffic in South Park Road, between Trinity Road and Haydons Road including Wycliffe, Latimer and Bridges Roads, Wimbledon, SW19'

This petition was presented by Councillor Abdul Latif. Officers have confirmed that the Council will be developing measures to manage traffic in South Park Road as part of its Cycle Quiet Ways programme aimed at providing safe facilities for cyclists. In addition the Council is also developing a four year work programme which will include developing measures to manage traffic in residential roads and to alert motorists of the need to adapt their driving behaviour accordingly.

3 ALTERNATIVE OPTIONS

- 3.1. None for the purpose of this report.

4 CONSULTATION UNDERTAKEN OR PROPOSED

- 4.1. None for the purpose of this report.

5 TIMETABLE

- 5.1. None for the purpose of this report.

- 6 FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS**
- 6.1. None for the purpose of this report.
- 7 LEGAL AND STATUTORY IMPLICATIONS**
- 7.1. None for the purpose of this report.
- 8 HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION IMPLICATIONS**
- 8.1. None for the purpose of this report.
- 9 CRIME AND DISORDER IMPLICATIONS**
- 9.1. None for the purpose of this report.
- 10 RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS**
- 11 APPENDICES**
- 11.1. None.
- 12 BACKGROUND PAPERS**
- 12.1. None.